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| **Description of the project:**On 1st September 2015, eight partners from five different countries started implementing the Erasmus+ programme project „Developing Apprenticeship: In-Company Trainer Training and Apprenticeship Promotion”, No.2015-1-LT01-KA202-013415-946170011. |
| **Funding Source** | Erasmus+ programme, Key Action 2 – Strategic Partnership |
| **Project Budget** | 284672,50 Eur |
| **Project Period** | 01 09 2015 – 31 08 2017 |
| **Project Partners** |  Vilnius Jeruzale Labour Market Training Centre (Lithuania) Työtehoseura ry (Centre of Expertise in Productivity) (Finland) Actions Intégrées de Développement, AID (Integrated Development Action)(Belgium) Lithuanian Qualifications and Vocational Training Development Centre (Lithuania) Lithuanian Engineering Industries Association Linpra (Lithuania) Lithuanian Builders‘ Association (Lithuania) Eesti Tööandjate Keskliit (Estonian Employers’ Confederation) (Estonia)Latvijas darba deveju konfederacijas abiedriska (Latvian Employers‘ Confederation) (Latvia) |
| **Intellectual Products**  | 1. An In-Company Trainer Training Programme Model2. A Model Concept for Apprenticeship Promotion |
| **Project Aim** | To contribute to the development of Apprenticeship in Lithuania, Latvia and Estonia |
| **Target Groups** | Target group – in-company trainers. Indirectly - apprentices.  |
| **Objectives Of The Project** | 1. To increase the supply of the qualified labour staff for the economic sectors suffering from the workforce shortage and to help to match skills for the job, to cover skill gaps as well as skill deficits through efficient apprenticeship training. 2. To increase the popularity of apprenticeship training through the development of a systematic apprenticeship promotion. |
| **Methods, Studies, Piloting** | Project will interview around 90 companies about their in-company trainer training needs. 30 in-company trainers will be pilot trained in Lithuania, Latvia and Estonia. Partners from Finland and Belgium will provide the methodology and the know-how in composing the intellectual products of the project. In Lithuania, a review of the current in-company trainer training programme provision and of the legal framework will be carried out.  |
| **The Results Of The Project** | -1 The Needs Analysis and Provision Review. The needs will be found out through face-to-face or telephone interviews of companies. Latvian, Estonian and Lithuanian partners will interview companies in their own countries. For that purpose, a questionnaire will be developed. Current provision of similar training programmes will also be reviewed. -30-50 companies interviewed-1 Methodology Review. All participant countries will research the available methodology on the development of the In-Company Trainer Training Programme. -1 In-Company Trainer Training Programme Model. The contents of the Model will be established after the Needs Assessment and Methodology Review are completed. Model might embrace such topics as establishing competences required for a job, preparation of a training plan, methodology on how most effectively to convey the knowledge to an apprentice, training documentation, communication with apprentices, assessment of apprentices and /or similar. -1 Resource Kit for In-Company Trainer. It will be a collection of instructions to remind the main principles on the preparation, training and evaluation of trainees.-4 adapted versions of the Model of In-Company Trainer Training Programme for Lithuania, Latvia, Estonia and Finland.-1-3 Profession Specific In-company Trainer Training programmes (e.g. for training roofers, welders)- 30 In-Company Trainers trained-1 Concept Model for Apprenticeship Promotion. It will encompass the main directions in aiming to attract more people to take learning in the apprenticeship form. -4 adapted versions of the Concept of Apprenticeship Promotion for Lithuania, Latvia, Estonia and Belgium.-3 Promotional Templates for Apprenticeship: Leaflet, Poster, Information Letter to Companies.-12 seminars organised with youth and the unemployed to promote apprenticeship-3 seminars organised with Heads of business enterprises to promote apprenticeship-6 articles published (3 paper and 3 online) to promote apprenticeship |